

BYLAWS
OF
BIKE SAVIOURS BICYCLE COLLECTIVE, INC.

ARTICLE I

General

Section 1. Name. The name of the corporation is Bike Saviours Bicycle Collective, Inc. (the "Corporation").

Section 2. Address. The address of the Corporation's current office is 420 S. Perry Ln., Suite 3, Tempe, AZ 85281. The current agent in charge of the registered office is Jim Tolar.

Section 3. Fiscal Year. The fiscal year of the Corporation shall begin on the first day of January and end on the last day of December next succeeding.

ARTICLE II

Board of Directors

Section 1. Directors. The affairs of the Corporation shall be managed, controlled and conducted by, and under the supervision of, the Board of Directors (also known as "collective members"), subject to the provisions of the Articles of Incorporation and these Bylaws. The Board of Directors shall have at least three (3) collective members as designated by resolution of the Board of Directors from time to time. The Board of Directors shall have no more than eleven members. Directors shall have no term and shall be added or removed as necessary using the consensus minus one method. Directors who do not attend at least three (3) consecutive regularly scheduled meetings and work at least one shift, or sit on one committee within the preceding month will no longer maintain voting status as an active collective member and will become an inactive collective member. After six (6) months of being an inactive collective member, the individual must be voted back into the collective by the

Board of Directors.

Section 2. Quorum and Decision-Making. Two thirds (2/3) of active Directors in office immediately before a meeting begins shall constitute a quorum for the transaction of any business properly to come before the Board of Directors. The act of two thirds (2/3) of the active Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors.

If quorum is not met at a regular meeting, the Directors in attendance will make decisions pending a seven day revisionary period where members not in attendance can voice concerns. After that period, if no one voices concerns, the decision will go into effect.

Decisions shall be made using the consensus method, whereby no decision is made without the approval of those present at the meeting.

Section 3. Regular Meetings. The Board of Directors may hold regular meetings, as fixed by these Bylaws or by the resolution of the Board of Directors, for the purpose of transacting such business as properly may come before the Corporation's Board of Directors. Such regular meetings of the Board of Directors may be held without notice of the date, time, place or purpose of the meeting. Meetings will occur the first Sunday of every month at 7:00 p.m. in the space where the shop is located, unless it is decided to be on a different time, day or location by the Board of Directors. Notice of a change of a regularly scheduled meeting shall be given at least one (1) week before the meeting and must be posted in the shop and sent via e-mail.

Section 4. Special Meetings. Notwithstanding the preceding Section 3, the Board of Directors may hold special meetings for any lawful purpose upon not less than two (2) days notice, as described in Section 5 of these Bylaws, upon call by any member of the Corporation or by twenty percent (20%) of the Directors then in office. A special meeting shall

be held at such date, time and place as is specified in the call of the meeting.

Section 5. Notice of Special Meetings and Waiver.

Oral, written or electronic notice of the date, time and place of each special meeting of the Board of Directors shall be communicated, delivered or mailed by the person or persons calling the meeting, to each member of the Board of Directors so that such notice is effective at least two (2) days before the date of the meeting. Oral notice shall be effective when communicated. Written and electronic notice shall be effective at the earliest of the following:

(1) When received;

(2) Five (5) days after the notice is mailed, as evidenced by the postmark or private carrier receipt, if mailed correctly addressed to the address listed in the most current records of the Corporation;

Section 6. Means of Communication. The Board of Directors may (a) permit a Director to participate in a regular or special meeting by or (b) conduct a regular or special meeting through the use of any means of communication by which all Directors participating may simultaneously hear each other during the meeting. A Director participating in a meeting by such means shall be considered present in person at the meeting.

Section 7. Action by Written Consent. Any action required or permitted to be taken at any meeting of the Board of Directors, or any committee thereof, may be taken without a meeting if a written consent describing such action is signed by each Director or all committee members, as the case may be, and such written consent is included in the minutes or filed with the corporate records reflecting the action taken. Action taken by written consent shall be effective when the last Director or committee member signs the consent, unless the consent specifies a prior or subsequent effective date. Forms may be submitted and

returned electronically for the purpose of obtaining signatures. A consent signed as described in this Section 7 shall have the effect of a meeting vote and may be described as such in any meeting document.

Section 8. Vacancies. Any vacancy on the Board of Directors shall be filled by the Board of Directors.

ARTICLE III

Officers

Section 1. In General. The officers of this Corporation shall be a President, a Secretary, a Treasurer and such other officers as the Board of Directors may otherwise elect.

Each officer shall be elected by the Board of Directors at a regular meeting and shall serve for one (1) year. All officers must be members of the Board of Directors. Any officer may be removed by the Board of Directors at any time, with or without cause, using the consensus minus one method. Any vacancy occurring in any office shall be filled by the Board of Directors.

Section 2. President. The President shall be responsible for implementation of policies established by the Board of Directors. The President shall perform the duties as the Board of Directors may prescribe.

Section 3. Secretary. The Secretary shall be responsible for implementation of policies established by the Board of Directors. The Secretary shall perform the duties as the Board of Directors may prescribe.

Section 4. Treasurer. The Treasurer shall be responsible for implementation of policies established by the Board of Directors. The Treasurer shall perform the duties as the Board of Directors may prescribe.

Section 5. Other Offices. Each other officer of the Corporation shall perform such duties as the Board of Directors may prescribe.

ARTICLE IV

Committees

Section 1. Committees. The Board of Directors may establish committees to accomplish the goals and perform the programs of the Corporation. Such committees shall have such responsibilities and powers as the Board of Directors shall specify. A committee member appointed by the Board of Directors may be removed by consensus (minus the committee member's participation) of the Board of Directors with or without cause.

ARTICLE V

Contracts, Checks, Loans, Deposits and Gifts

Section 1. Contracts. The Board of Directors may authorize one (1) or more officers or agents of the Corporation to enter into any contract or execute any instrument on its behalf. Such authorization may be general or confined to specific instances. Unless so authorized by the Board of Directors, no officer, agent or employee shall have any power to bind the Corporation or to render it liable for any purpose or amount.

Section 2. Checks. All checks, drafts or other orders for payment of money by the Corporation shall be signed by such person or persons as the Board of Directors may from time to time designate by resolution.

Section 3. Loans. Unless authorized by the Board of Directors, no loan shall be made by or contracted for on behalf of the Corporation and no evidence of indebtedness shall be issued in its name.

Section 4. Deposits. All funds of the Corporation shall be deposited to its credit in such bank, banks or other depositories as the Board of Directors may specify.

Section 5. Gifts. The Board of Directors may accept on behalf of the Corporation any gift or other contribution for the purposes of the Corporation on such terms and conditions as the Board of Directors shall determine.

ARTICLE VI

Amendments

Section 1. Making Amendments. The power to make, alter, amend or repeal the Bylaws is vested in the Board of Directors of the Corporation.

Section 2. Shop Rules. Shop rules can be made during meetings and must be posted visibly in the shop or documented in the Collective Handbook.

CERTIFICATION

I hereby certify that the foregoing Bylaws were adopted by written consent of the Board of Directors of the Corporation as of September 6th, 2020.

(Board Members.)

Date

Members in Attendance:

Public in Attendance: