

Meeting Minutes 1/10/16

**In Attendance:**

**Board Members:**

Chris Trask  
Mark Bishop  
Josh Wilson  
Brandon Imhoff  
Ryan Guzy  
Brandon Imhoff  
Patrick Gilbery  
Nicole Muratore  
Paulo Vandenburg

**Other Persons:**

Jonathan Mccurdy  
Ben Mangilit  
Bryce Hackney  
Lindsay Ignatowski  
George Covarrubias  
Shannon! Jenkins  
Somerset Picard-Brown  
Onyekachi Ekeogu

Hydrate tempe-Lindsay Ignatowski

- water harvesting classes—Jonathan & Shannon! going?
- Future: bicycle tour of water harvesting sites (fall 2016?)

Insurance policy renewal-approved

Desert Schools v Arizona Federal-tabled until February

Categorizing finances: What we need to break down and what we *want* to break down.

Donations v Tips and items to "expense" using CC—Will add "pizza and beer fund" and track numbers

Frequency of volunteer appreciation events

- Fall and spring camping trips
- Winter/Summer barbecues—Next bbq 1/23
- Members?

Paid vacation for Patrick, Nicole:

- Proposal: 40 hours paid vacation/year
- Scheduled 2 weeks in advance to get coverage.
- If cannot get coverage, it can be cashed out (one week max) at end of year or rolled over
- Begins after 6 months after employment
- Approved!