### **January Community Meeting Minutes**

Board Members Present Community Members Present

Brandon Jim

Alex
Jonathan
Mike

Lori Mark Eastwood

Board Members Absent Nicole (via phone)

Patrick Andrew

### **Open Forum**

Mike- possible board membership

#### **Business from Last Meeting**

- ★ Used Parts Pricing
- ★ Connection with WP Carey (Mike)
- ★ Staffing Issues

## **Monthly Numbers**

Aggregate Data from November Sign-In Sheets

Total income: 1,055

Total Payroll Expenses: 7,473.34 (doubled still?) Total Expenses: 10,964 (with doubled payroll)

Net Operating Income: -9,909.08

# State of the Shop (Patrick, Brandon)

Need more volunteer shifts.

Otherwise cannot think of anything else.

# Review results of SCORE + finance committee (Johnny + Alex)

Discuss having Lori + Johnny + Alex attend a future meeting with

SCORE mentor

SCORE Workshops as a possible resource;

\$25/head, Tempe Public Library, Jan 9/10

Met with Taylor with marketing background.

Meeting Wednesday, January 10th at Chandler Public Library.

Wait on paid workshops until we have a better idea of what SCORE can do. Andrew- Asked about whether the paid seminars were geared towards Non-profits.

#### **Board Member Recruitment**

- ★ Discuss needs of board to determine who we should recruit, how many members etc
- ★ Recruiting a Bookkeeper
- ★ Patrick + Brandon's Replacement
  - o Brandon- Explaining the process of being elected.
  - o Jonathan- Bringing in people with the skills that the board is missing.
  - Alex- Per SCORE mentor. Looking at board roles and looking for people who fill the roles that we need. Should maintain volunteer presence on the board
  - Michael- Well versed in computers and social networks. 4.0 in physics through community college. Wants to give back to the community who has given to him.
  - Board consensus- Michael is the new board member.
  - Jim puts in his name in to become a board member at the next meeting.
  - Alex-proposes creating a board position of Bookkeeper/Treasurers and finding someone to be in that position. Getting onto a Volunteer forum with ASCPA. Would do taxes, set up bookkeeping, provide info to help the board make informed decisions.
  - o Brandon-Having a treasurer is beneficial. Would they do taxes?
  - o Michael-Want someone who has heart, not corporate.
  - Nicole and Alex look at the requirements for a Treasurer.
  - Board consensus to add Treasurer.

#### **State of the Volunteers (Nicole)**

- ★ Volunteer Appreciation
- ★ Volunteer Recruitment
  - Nicole- We don't have enough. Need to look for older organizations of cyclists. Younger volunteers can't be here during the day or don't want to give up their weekends. Volunteers appreciated having snacks available and were disappointed that they went away. Evaluating volunteer appreciation.
  - Brandon- Looking at cost effective ways to purchase snacks.
  - Alex- Using cash tip money for volunteer appreciation.
  - Board Consensus on Paying for Volunteer Appreciation from Cash Tips
  - Andrew-Borderlands Food Bank and American Discount Foods
  - o ME- Borderlands have two branches, one that pays for the other
  - Awarding milestone awards.
  - Volunteer Barbeque-February 3rd. Create Google Sheet for potluck sign ups.

# **For Next Meeting**

- ★ Jim joining the board
- ★ Volunteer Recruitment/Retention/Appreciation
- ★ Update from SCORE mentoring
- ★ Updating on recruiting a treasurer